

Pupil premium strategy statement

School overview

Metric	Data
School name	Birmingham Ormiston Academy
Pupils in school	1024 (KS4:363, KS5:661)
Proportion of disadvantaged pupils	15%
Pupil premium allocation this academic year	£51,000
Academic year or years covered by statement	2019-20
Publish date	November 2019
Review date	August 2020
Statement authorised by	Principal
Pupil premium lead	Assistant Principal - Pastoral
Governor lead	Philip Thickett (Chair)

Disadvantaged pupil barriers to success

Progress in Maths & Science
Revision Skills and resources across all subjects
Access to counselling and other support services when required

Strategy aims for disadvantaged pupils - academic achievement

Aim	Evidence of impact	Target date
Improve Maths & Science provision	GCSE Outcomes – gaps between PP and non-PP progress reduces further	GCSE Results summer 2020
Individual support for revision across all subjects	Improved progress grades and exam outcomes	Evidence of improved progress by January 2020 onwards
Provide learning resources including equipment and books for PP students	No PP student unable to access key learning	September 2019 onwards
Projected spending	£ 40,000	

Strategy aims for disadvantaged pupils – wider outcomes (e.g. independence)

Measure	Activity
Ensure counselling & support services are available to PP students	School Counsellor prioritises PP students when allocating time
Music Instrumental tuition & support available for PP students	All PP students have free instrumental provision as required
Barriers to learning these priorities address	Lack of access to resources and experience are overcome
Projected spending	£15,000

Targeted academic support for current academic year

Aim	Evidence of impact	Target date
Improve Maths & Science provision	New Assistant Principal (Maths & Science) appointed	From September 2019
	Maths graduate to provide in class support	From January 2020
	Staff training needs identified and one maths teacher to be supported with PGCE in house	From September 2019
Individual support for revision across all subjects	1to1 support for individual pupils (mentoring) Half Term & Easter Revision sessions	Ongoing from October 2019 for Y11 / From summer 2020 for Y10 February/April and May 2020
Provide learning resources including equipment and books for PP students	Revision books in core subjects (y11)	January 2020 onwards
	Laptops for loan to PP pupils	On an ongoing basis